

## **BATH AND NORTH EAST SOMERSET**

### **RESTRUCTURING IMPLEMENTATION COMMITTEE**

Monday, 5th March, 2018

**Present:-** Councillors Sarah Bevan, Robin Moss, Dine Romero and Karen Warrington (in place of Tim Warren)

**Also in attendance:** Ashley Ayre (Chief Executive), Cherry Bennett (Head of Human Resources), Maria Lucas (Monitoring Officer)

#### **45 EMERGENCY EVACUATION PROCEDURE**

The Chair drew attention to the emergency evacuation procedure as set out on the agenda.

#### **46 DECLARATIONS OF INTEREST**

There were no declarations of interest made.

#### **47 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIR**

There were no items of urgent business.

#### **48 MINUTES OF PREVIOUS MEETING - 30TH NOVEMBER 2017**

On a resolution from Councillor Karen Warrington, seconded by Councillor Dine Romero, it was

**RESOLVED** that the minutes of 30<sup>th</sup> November 2017 be approved as a correct record and signed by the Chair.

#### **49 QUESTIONS AND STATEMENTS**

There were none.

#### **50 EXCLUSION OF THE PUBLIC**

On a motion from Councillor Karen Warrington, seconded by Councillor Dine Romero, it was

**RESOLVED** that, having been satisfied that the public interest test would be better served by not disclosing relevant information, and in accordance with the provisions of Section 100(A) (4) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business because of the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act as amended.

#### **51 SENIOR MANAGEMENT RESTRUCTURE PROPOSAL**

The Committee considered a report seeking agreement to the proposed restructure of the senior management (Tiers 1 and 2) of the Council.

Following a presentation from the Chief Executive and questions from Members, it was

**RESOLVED** to approve the restructure proposals and delegate authority to the Chief Executive to take all steps necessary to implement it.

**52 REDUNDANCY PROPOSAL**

The Committee considered a report seeking their agreement to the proposed dismissal by reason of redundancy in the two cases presented, and the consequential proposed severance payments.

Following discussion and questions from Members, it was

**RESOLVED** that

1. the proposal is approved, subject to the points raised by the Committee about the timing of the redundancies and the reassurances regarding securing suitable expertise; and
2. authority be delegated to the Chief Executive to take all steps necessary to implement the proposal.

The meeting ended at 3.40 pm

Chair(person) .....

Date Confirmed and Signed .....

**Prepared by Democratic Services**